



Solidarity House

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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September 23, 2019

Ho Gyu Kim
President
Korean Metal Workers' Union (KMWU)
Seoul, South Korea
Via email: kmwusouthkorea@gmail.com

Dear Brother Kim,

On behalf of the more than one million active and retired members of the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW), we are writing to express our full support and solidarity with the Korean Metal Workers' Union and the 10,400 KMWU members at General Motors Korea striking for fair wages, profit sharing, permanent employment for temporary workers/precarious workers, reinstatement of unfairly dismissed workers and job security.

The UAW knows too well the devastation plant closures bring to our members and the communities in which they live. General Motors has repeatedly put the risks of conducting business onto the backs of workers, in South Korea, in the United States and around the world. Only through collective action and strong contracts can workers improve conditions in their respective plants, win job security and fair wages and support their fellow brothers and sisters who do the same job but are paid less or denied permanent employment.

In 2018, GM Korea took a \$750 million bailout package from the tax-payer funded Korean Development Bank (KDB) and KMWU members made sacrifices and took deep concessions. Like the KMWU, UAW members have also made sacrifices and stood by General Motors in their darkest days. It's time for GM to give back to the workers who have built such a profitable company.

The UAW is very proud of our close relationship with the KMWU and our decades-long struggles together for workers' rights. We share in your fight for fair wages, job security and solid contracts. Our shared fight is our shared future.

We wish you full success in your negotiations and stand with you in solidarity.

In solidarity,

Gary Jones
President

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cc: Hyewon Chong
Valter Sanches